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Trainers, managers, and directors are ineligible for CPE, CEST, and CNACC Certification. Please do not schedule these individuals for testing. Trainer designations will be revoked for trainers who take the test themselves or who schedule managers and directors for certification.

GENERAL PRINCIPLES

Competence

AHE Signature Program Trainers strive to maintain high standards of excellence in their training work. They recognize boundaries of their competencies and the limitations of their expertise. They provide only those services and use only

Concern for Others' Welfare

AHE Signature Program Trainers seek to contribute to the welfare of those with whom they interact. In their actions, they consider the welfare and rights of all participants. When conflicts occur, they attempt to resolve them in a responsible and professional manner that avoids or minimizes harm. Trainers are sensitive to differences in power between themselves and others; they do not exploit or mislead other people before, during, or after their training.

GENERAL STANDARDS

Applicability of Code of Ethics Guide

While many aspects of personal behavior and private activities seem far removed from the certification training, all trainers should be sensitive to their position as role models for environmental services technicians and other front-line care workers. Private activities perceived as immoral or illegal can influence others' perceptions of the AHE program's purpose. Trainers are encouraged to observe this Code of Ethics Guide's standards consistently.

Boundaries of Competence

Trainers are eligible to perform designated AHE training program services only after completing all the program requirements of the designated Trainer program (CHEST, CSCT, and/or CNACC) conducted by a Master Trainer through an Association for the Health Care Environment (AHE) sanctioned program.

Maintaining Expertise

Trainers maintain a reasonable level of awareness of related educational information and undertake ongoing effort1 (

Honoring Commitments

Trainers take responsible measures to honor all commitments they have made to participants.

Avoidance of False or Deceptive Statements

Trainers do not make public statements that are false, deceptive, misleading, or fraudulent (either directly or indirectly) about what they state or imply.

Familiarity with Ethics Guide

Trainers have an obligation to be familiar with this Code of Ethics Guide (or as it may be amended from time to time) and applicable ethics codes, and their application to the Work. Lack of awareness or misunderstanding of an ethical standard is not, in itself, a defense to an accusation of unethical conduct. Trainers must check the AHE website for the most current Code of Ethics language.

Informal Resolution of Ethics Violations

When participants believe that there may have been an ethics violation, they may attempt to resolve the issue by bringing it to the attention of that individual in an informal manner.

Formal Reporting of Ethics Violations

If an apparent ethics violation is not appropriate for informal resolution under this Code of Ethics Guide or is not resolved in that fashion, participants and the AHE may take further action by the following actions.

Participant:

Any participant with first-hand knowledge may notify the AHE in writing, identifying those involved and the specific ethics violation and describing actions taken to resolve the situation.

The AHE:

The AHE will review and investigate documented ethics charges. The AHE will review the ethics violation charge with AHE legal counsel if necessary. The AHE will notify the accused of the allegation in writing if the charge is credible. The accused will be given the opportunity to respond in writing. The AHE will render a decision and notify the accused in writing. The decision may result in exoneration or in sanctions, including, but not limited to, suspension or revocation. ope2-0.01 T7-2 001 T

AHE Signature Program Trainer Code of Ethics Attestation

I attest that I have read this Code of Ethics Guide and agree that as the AHE Signature Program Trainer, I will uphold the standards of conduct and abide by the dictates herein.

I am attesting to this ethics agreement for the following trainer designation
(Please choose one).

- TCHEST TCST TCNACC

First and Last Name of the Trainer (please print or type)

Signature of the AHE Signature Program Trainer

Today's Date: _____

Note:

The content of the Code of Ethics Guide is subject to change. Always look for the most recent versions of the Code of Ethics.

